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THE WINNERS
ARE ...

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INSIDE



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CAREER COACH

Question: I am thinking of hiring someone who has a strong resume, but I am not sure that he fits into the culture of our organization. What should I do?

Answer: Listen to your gut. Someone can have the right skills and right resume and still not be a fit for your organization. Personality profiles can give you insights into someone's behavioral style and how they fit with others in your organization. They can also tell you how this person likes to be managed and what motivates them. In addition to objective assessments, you might ask him what the culture of the previous organization was where he worked and how he fit in. You could also ask what kind of environment he thrives in and what he values. These answers will give you more insight into the intangible component of fit.



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